

The Relationship between Corporate Social Responsibility and Tax Avoidance: With an Empirical Study

Salma Ahmed Zaki Ibrahim

Prof. Dr. Abdel-Fattah Ahmed Ali Khalil

Emeritus Professor of Accounting

Dr. Heba Gamal Hashim Ali

Associate Professor of Accounting and Auditing

Dr. Ashraf Ahmed Mohamed Ghali

Associate Professor of Accounting and Auditing

Faculty of Commerce – Suez Canal University

Abstract:

This research aims to provide empirical evidence on the tax avoidance behavior of firms that engage in corporate social responsibility (CSR) activities. Based on a sample of 41 Egyptian non-financial companies listed in the Egyptian Stock Exchange (EGX100) during the period from 2016 to 2021, the research employs both generalized least squares (GLS) and panel-corrected standard errors (PCSE) regression analyses to examine the relationship between CSR and tax avoidance. The empirical results show that there is a significant inverted *U-shaped* relationship between CSR and tax avoidance, as measured by current ETR and GAAP ETR. This finding suggests that tax avoidance practices decrease with an increase in CSR performance. However, when the CSR index exceeds a certain threshold, tax avoidance practices increase as CSR performance increases.

Keywords: Egypt, Corporate Social Responsibility, Tax Avoidance.

1. Introduction

If taxes buy civilization, then many firms strive hard to evade the price. Taxes are the means according to which government can compulsorily obtain part of the public revenue needed for public expenditure. For firms, taxes represent a significant operating expense that affects their bottom line and financial conditions (Amri et al., 2023). This is why many business firms tend to minimize their tax obligations by engaging in tax avoidance activities. Tax avoidance is a problem for developing countries that rely on taxes. Not only because avoidance brings less revenue but also because it threatens the fundamental concept of taxation.

By the time diverse economies and various multilateral institutions had begun to raise concerns about corporate social responsibility (CSR), a critical question arose on how businesses should design their taxation policies in light of this increased demand for CSR. Taxation and CSR are both ways for a business to use its resources for social development, which has both organizational and social repercussions. As explained by Mohanadas et al. (2020), annual tax payments are the basis of corporate social engagement since they represent the willingness of businesses to share their wealth, and CSR is highly relevant to how businesses interpret and manage tax.

Despite the similar public benefits of corporate taxation and CSR, prior literature shows mixed and contradictory results in terms of the effect of CSR performance on tax avoidance activities (Davis et al., 2016; Lin et al., 2017; Abdelfattah & Aboud, 2020). The existing empirical literature suggests two contrasting theories that relate CSR to tax avoidance (Col & Patel, 2019). First, the *corporate culture theory*, which states that the firm's decisions are dependent on its corporate convictions and beliefs, and firms that believe in ethical business practices are more engaged in CSR while also adopting less aggressive tax policies such as tax avoidance practices. Second, is the *risk management theory*, which states that firms will spend more on CSR activities in order to keep an immaculate reputation and offset any negative perceptions associated with tax avoidance behavior. Further, even with the abundance of literature cited in this review, recent research has gone so far as to suggest that no relationship exists between CSR and tax avoidance (Apriliyana & Suryarini, 2019; Mayberry & Watson, 2021).

As the above discussion shows, the relationship between CSR and tax avoidance is highly ambiguous and bidirectional. Whereas a substantial body of research has examined the relationship between CSR and tax avoidance in developed markets, little is known, and more research still needs to be conducted to assess the relationship between these two constructs in emerging markets. This research therefore

attempts to fill the gap and extend prior literature addressing the relationship between CSR and tax avoidance by examining the relationship between these two constructs in an emerging market: Egypt, a developing country characterized by several economic and market advantages.

2. Literature review and hypothesis development

CSR and tax avoidance are controversial topics that have sparked numerous arguments in both academia and the business community. In recent years, stakeholders have looked for more prominent transparency and straightforwardness from their organizations, and CSR has correspondingly become ubiquitous, reflecting its ethical and financial responsibilities to the surrounding society.

Tax avoidance is considered one of the significant, albeit debatable, dimensions of CSR (Davis et al., 2016; Alsaadi, 2020). On the one hand, some stakeholders of public companies regard tax avoidance as a profit-maximizing activity that is economically required in a CSR context, while others regard it as a socially irresponsible behavior that adversely influences social development.

An enigmatic impression always arises whenever the relationship between CSR and tax avoidance is brought up for discussion since different researchers have documented varied

and contradictory results. This wide spectrum of perspectives has served as inspiration for our research question: *Are CSR and tax avoidance related, and if so, positively or negatively?* To investigate this question, we need to examine the relationship between CSR and tax avoidance as follows:

Arguments suggesting a Positive Relationship between CSR and Tax Avoidance—Risk Management Theory

Several studies suggest the possibility of an existing positive relationship between CSR and tax avoidance (Davis et al., 2016; Mao, 2019; Alsaadi, 2020; Abdelfattah & Aboud, 2020). Their conclusions are based on two arguments: The first argument suggests that a corporation is viewed as a contract between two parties: shareholders and managers, with one objective function—maximizing shareholders' wealth. In this regard, CSR poses a constraint on managers to make a balance between the two most desirable features: societal concerns and shareholder wealth maximization.

According to Armstrong et al. (2015), managers view the reduction of taxes or the use of tax avoidance schemes as beneficial for shareholders. Meanwhile, tax avoidance can have major negative consequences, including reputational damage, public pressure, tax authorities' penalties, and even customer boycotts. Therefore, managers tend to consider CSR as a risk management strategy that can improve the company's

reputation and decrease the anticipated costs associated with the adoption of tax avoidance strategies (Mao, 2019).

However, the second argument suggests that companies may consider tax payments to be detrimental to social welfare, as they harm innovation, job growth, and economic development (Davis et al., 2016). Accordingly, managers and stakeholders of socially responsible firms may not consider paying corporate taxes the best way to achieve their social responsibility goals.

Arguments suggesting a Negative Relationship between CSR and Tax Avoidance—Corporate Culture Theory

Several studies suggest the possibility of an existing negative relationship between CSR and tax avoidance (Mgbame et al., 2017; López-González et al., 2019; Rahman & LI Leqi, 2021). This direction is merely a reflection of their research findings that are consistent with stakeholder theory, which has identified the need to maintain a balance between business ethics, economic interests, and social responsibility, suggesting that businesses should avoid aggressive tax practices and pay their fair share of taxes.

Based on this stakeholder view, tax payment is a pivotal element of firms' CSR activities and is regarded as a way to contribute to society's welfare (Lin et al., 2017). Accordingly,

firms engage in CSR activities to satisfy ethical expectations rather than in response to opportunistic incentives (Davis et al., 2016). In other words, firms engaging in CSR because of their corporate culture are more likely to consider the interests of all stakeholders, not only the interests of their own shareholders, and the impact of their business on the economy, society, and the environment as a whole.

Arguments suggesting No Relationship between CSR and Tax Avoidance

Few studies suggest the possibility of a non-existing relationship between CSR and tax avoidance (Amidu et al., 2016; Apriliyana & Suryarini, 2019; Mayberry & Watson, 2021). Their research findings are based on the argument that firms will devote resources to CSR activities only when such activities meet the ultimate goal of maximizing shareholders' wealth. In line with the aforementioned views, CSR can help businesses improve their brand image and keep an immaculate reputation, and attract reputable clients, exceptional workers, and quality suppliers. As a result, CSR can be useful for enhancing firms' performance.

In addition, firms may also engage in tax avoidance activities for the same reason they engage in CSR—to maximize shareholders' wealth (Gras-Gil et al., 2016). If tax avoidance and CSR both contribute to maximizing firm value

and managers can engage in each activity independently of the other, then there will be no relationship between CSR and tax avoidance (Davis et al., 2016).

Following the arguments presented above and weighing the different points of view, it is not completely clear whether CSR and tax avoidance are related and, if so, positively or negatively. Thus, we will formulate the non-directional hypothesis as follows:

H₀₁: CSR performance has no significant impact on tax avoidance.

3. Research design

3.1 Sample and data

Two sets of data are gathered; financial data (tax avoidance), and non-financial data (CSR). Secondary data is obtained from the published financial statements of the companies listed in the Egyptian Stock Exchange (EGX), as well as the management's annual reports, CG reports, and CSR/sustainability reports from the EGX website, Egypt for Information Dissemination (EGID) and different companies' websites.

The initial sample of this research includes the 100 most active Egyptian firms listed in the EGX, as measured by the EGX 100 index in the financial year ending 2021, covering six years. The

sample begins in 2016, concurrent with the Egyptian Pound's devaluation and COVID-19 pandemic, and ends in 2021.

A purposive sampling method is used. To be included in the research sample, a firm should meet all of the following criteria:

1. It should have a positive pre-tax income.
2. It should be listed at least four times in EGX 100 during the research period to have an environmental and social score.
3. Financial institutions are excluded, as they have different accounting standards and regulations.
4. Excluding any firm with missing values representing more than 10% of the total observations for any variable.

Accordingly, the final sample of this research consists of 41 Egyptian listed cross-sectional firms for the period 2016–2021, which corresponds to 157 firm-year observations.

3.2 Description of variables

3.2.1 CSR Performance. The independent variable of this research is CSR performance. The sampled firms' CSR performance is quantified by the Environmental, Social, and Governance (ESG) ratings. These annual ratings (and scores) aim to provide investors with objective benchmarks for managing

their CSR investment portfolios, enhance transparency and disclosure, and improve reporting standards in Egypt (Abdelfattah & Aboud, 2020). According to this rating, firms are assigned a composite score each year based on publicly available data, including firms' websites, annual reports, CSR/sustainability reports, non-governmental organizations' websites, proxy fillings, and news of all major providers.

This composite score is obtained by summing the qualitative and quantitative scores of ten categories within three pillars, which are: environmental scores, social scores, and governance scores. In this research, the sampled firms' CSR performance is measured using the relative environmental and social scores based on the Standard and Poor's (S&P)/EGX ESG index rankings.

3.2.2 Tax Avoidance. The dependent variable of this research is tax avoidance. The sampled firms' tax avoidance behavior is captured using two ETR-based measures, current ETR and GAAP ETR. Current ETR is calculated as current tax expense divided by pre-tax income for a given firm, and GAAP ETR is calculated as total tax expense divided by pre-tax income for a given firm (Aronmwan & Okafor, 2019).

Our choice of ETR is encouraged by the fact that it captures a broad range of tax avoidance strategies (Salhi et al., 2019). A higher ETR demonstrates that a firm has paid or

accrued substantial taxes against its income, thus indicating lower tax avoidance.

3.2.3 Control Variables. This research controls for a set of firm-level characteristics that are associated with CSR performance (Baldini et al., 2018; Shen et al., 2019) and tax avoidance (Davis et al., 2016). Consistent with prior studies, this research controls for the firm size (SIZE), measured by the natural log of total assets; capital structure (LEV), measured by total liabilities over total assets; profitability (ROA), measured by net income over total assets; non-debt tax shield (NDTS), measured by depreciation over total assets; dividends per share (DPS), measured by total dividends paid over shares outstanding; asset structure (TANG), measured by property, plant, and equipment (PP&E) over total assets. **Table (1)** presents operational definitions of the variables used in this research.

3.3 Empirical models

To empirically examine the impact of CSR performance on tax avoidance practices, the following multiple linear regression models are used:

[Model 1]

$$\text{Current_ETR}_{i,t} = \beta_0 + \beta_1 \text{ES}_{i,t} + \beta_2 \text{SIZE}_{i,t} + \beta_3 \text{LEV}_{i,t} + \beta_4 \text{ROA}_{i,t} + \beta_5 \text{NDTS}_{i,t} + \beta_6 \text{DPS}_{i,t} + \beta_7 \text{TANG}_{i,t} + \varepsilon_{i,t}$$

[Model 2]

$$GAAP_ETR_{i,t} = \beta_0 + \beta_1 ES_{i,t} + \beta_2 SIZE_{i,t} + \beta_3 LEV_{i,t} + \beta_4 ROA_{i,t} + \beta_5 NDTS_{i,t} + \beta_6 DPS_{i,t} + \beta_7 TANG_{i,t} + \varepsilon_{i,t}$$

Table 1. Variables Definition

Dimensions	Variable	Acronym	Proxy employed
<i>Independent variable</i>			
CSR	Social and Environmental scores	ES _{i,t}	The relative environmental and social score based on the ESG index ranking for firm <i>i</i> in year <i>t</i>
<i>Dependent variable</i>			
Tax Avoidance	A. Current ETR	Current_ETR _{i,t}	Current tax expense for firm <i>i</i> in year <i>t</i> / Pre-tax income for firm <i>i</i> in year <i>t</i>
	B. GAAP ETR	GAAP_ETR _{i,t}	Total tax expense for firm <i>i</i> in year <i>t</i> / Pre-tax income for firm <i>i</i> in year <i>t</i>

<i>Control variables</i>			
	A. Firm Size	SIZE _{i,t}	Natural logarithm of total assets for firm <i>i</i> in year <i>t</i>
	B. Leverage	LEV _{i,t}	Total liabilities / Total assets for firm <i>i</i> in year <i>t</i>
	C. Return on Assets (ROA)	ROA _{i,t}	Net income / Total assets for firm <i>i</i> in year <i>t</i>
	D. Non-debt Tax Shields	NDTS _{i,t}	Depreciation / Total assets for firm <i>i</i> in year <i>t</i>
	E. Dividends Per Share	DPS _{i,t}	Total dividends paid / Shares outstanding for firm <i>i</i> in year <i>t</i>
	F. Tangibility	TANG _{i,t}	Property, plant, and equipment (PP&E) / Total assets for firm <i>i</i> in year <i>t</i>

Source: Prepared by the researcher.

4. Empirical results

4.1 Descriptive Statistics

The importance of descriptive statistics stems from the simplicity of presenting the basic properties of a large set of observations. Also, the appropriate statistical techniques used to analyze the data are chosen based on the underlying characteristics of the data included in the research sample. The main statistical features of all the continuous variables used to examine the relationship between CSR and tax avoidance are shown in **Table (2)**.

Table 2. Descriptive Statistics

Variable		Mean	Std. Dev.	Min	Max	Observations
Current_ETR	overall	0.190811	0.0847894	0.0370442	0.3659367	N = 157
	between		0.073149	0.0370442	0.2827241	n = 41
	within		0.0430244	0.0242744	0.3316231	T-bar = 3.82927
GAAP_ETR	overall	0.203129	0.1152165	0	0.4980514	N = 157
	between		0.0987613	0	0.3718202	n = 41
	within		0.0636378	-0.0927253	0.4135475	T-bar = 3.82927
ES	overall	89.48325	8.730484	75.43	110.07	N = 157
	between		7.578713	78.19	103.656	n = 41
	within		3.998393	77.62575	101.9457	T-bar = 3.82927

SIZE	overall	21.80172	1.403525	18.74	25.03	N = 157
	between		1.348149	19	24.814	n = 41
	within		0.1673842	21.31505	22.42172	T-bar = 3.82927
LEV	overall	0.4612739	0.1962917	0.09	0.93	N = 157
	between		0.1926803	0.108	0.91	n = 41
	within		0.0577265	0.2652739	0.7212739	T-bar = 3.82927
ROA	overall	0.0990446	0.0743069	0.01	0.25	N = 157
	between		0.0645462	0.01	0.25	n = 41
	within		0.0341909	-0.0342887	0.1823779	T-bar = 3.82927
NDTS	overall	0.0249045	0.0203375	0	0.07	N = 157
	between		0.0203965	0	0.07	n = 41
	within		0.0055969	0.0069045	0.0469045	T-bar = 3.82927
DPS	overall	0.5549045	0.6949411	0	2.24	N = 157
	between		0.7033942	0	2.24	n = 41
	within		0.2270146	-0.1934289	1.406571	T-bar = 3.82927
TANG	overall	0.3401274	0.22808	0.01	0.88	N = 157
	between		0.2324249	0.015	0.88	n = 41
	within		0.0520154	0.0567941	0.5167941	T-bar = 3.82927

The above table (2) shows that:

- Current ETR as a measure of tax avoidance (Current_ETR) has an overall mean of 19.1% and a low dispersion around the mean (overall, between, and within), reflecting high homogeneity in the tax avoidance practices of EGX-listed firms.
- GAAP ETR as a measure of tax avoidance (GAAP_ETR) has an overall mean of 20.3% and a low dispersion around the mean (overall, between, and within), reflecting high homogeneity in the tax avoidance practices of EGX-listed firms.
- CSR (ES) has an overall mean of 89.5 and a low dispersion around the mean (overall, between, and within), reflecting high homogeneity in the CSR activities of EGX-listed firms.
- The firm size (SIZE) shows an overall mean of 21.8 and a low dispersion around the mean (overall, between, and within), reflecting high homogeneity in the firm size of EGX-listed firms.
- The capital structure, as measured by leverage (LEV), shows an overall mean of 0.461 and a low dispersion around the mean (overall, between, and within), reflecting high homogeneity in the capital structure of EGX-listed firms.

- The profitability, as measured by return on assets (ROA), shows an overall mean of 0.099 and a high dispersion around the mean (overall, between, and within), reflecting high heterogeneity in the profitability of EGX-listed firms.
- The non-debt tax shield (NDTS) has an overall mean of 0.025 and a high dispersion around the mean (overall, between, and within), reflecting high heterogeneity in the non-debt tax shield of EGX-listed firms.
- The dividends per share (DPS) have an overall mean of 0.555 and a high dispersion around the mean (overall, between, and within), reflecting high heterogeneity in the dividend policy of EGX-listed firms.
- The asset structure, as measured by tangibility (TANG), has an overall mean of 0.340 and a high dispersion around the mean (overall, between, and within), reflecting high heterogeneity in the asset structure of EGX-listed firms.

4.2 Empirical evidence from static panel data analysis

Table 3 presents the results of the panel data regression analysis. Among the three models, i.e. the ordinary least square (OLS) model, the fixed effects model (FEM) and the random effects model (REM), the best fit model has been selected.

Table 3. Final Fitted Model of the Impact of CSR on Tax Avoidance

Tax Avoidance	ES → Current_ETR		ES → GAAP_ETR	
	GLS	PCSE	GLS	PCSE
ES	.03018767**	.02493703**	.04286899**	.03826026**
ES2	-.00014649**	-.00012157*	-.00020792**	-.00018622**
SIZE	.22644426**	.21873467*	-0.002	-0.022
SIZE2	-.00532991**	-.00508178*	-0.000	0.000
LEV	.40533049***	.34182844***	.66059154***	.58880053***
LEV2	-.27342966**	-.22126786*	-.46662444**	-.39866415**
ROA	-.17156714*	-.20294898**	-0.163	-0.167
NDTS	1.0442891***	1.1366915***	0.518	0.470
DPS	.02257378**	.02259292**	0.020	0.019
TANG	-.0972783***	-.09530563**	-0.035	-0.025
_cons	-3.8261957***	-3.492886**	-2.012	-1.591
Obs.	157	157	157	157
R-Square	0.342	0.358	0.299	0.310
Legend: * p<.1; ** p<.05; *** p<.01				

The above table (3) shows that:

- The overall models can be accepted as reliable models of tax avoidance (current ETR and GAAP ETR) because the Prob > chi2 and Prob > F are less than 5%.
- The results of GLS and PCSE are the same for all variables in each model.
- The first model can explain (0.342 to 0.358) by using GLS and PCSE, respectively, implying that tax avoidance, as measured by the current ETR, is driven by CSR. Meanwhile, the second model can explain (0.299 to 0.310) by using GLS and PCSE, respectively, implying that tax avoidance, as measured by the GAAP ETR, is driven by CSR.
- This research reveals a *curvilinear relationship* between CSR and tax avoidance, as measured by current ETR and GAAP ETR, indicating an optimal level of CSR index (ES) to maximize ETR and minimize tax avoidance. Any deviation will lead to a negative impact on ETR and a positive impact on tax avoidance; there is an inverted *U-shaped* relationship between them, where the ES parameter is positive (>0) and significant, and the ES2 squared parameter is negative (<0) and significant, so the optimal level of the ES is:

*Optimal ES in association with current ETR = $0.02493703 / (2 * 0.00012157) = 102.56$*

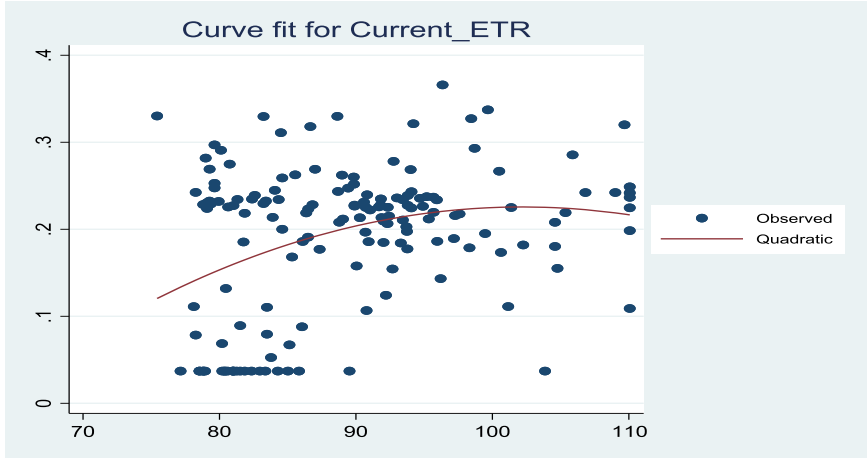


Figure 1. Relationship between ES and Current_ETR.

*Optimal ES in association with GAAP ETR = $0.03826026 / (2 * 0.00018622) = 102.72$*

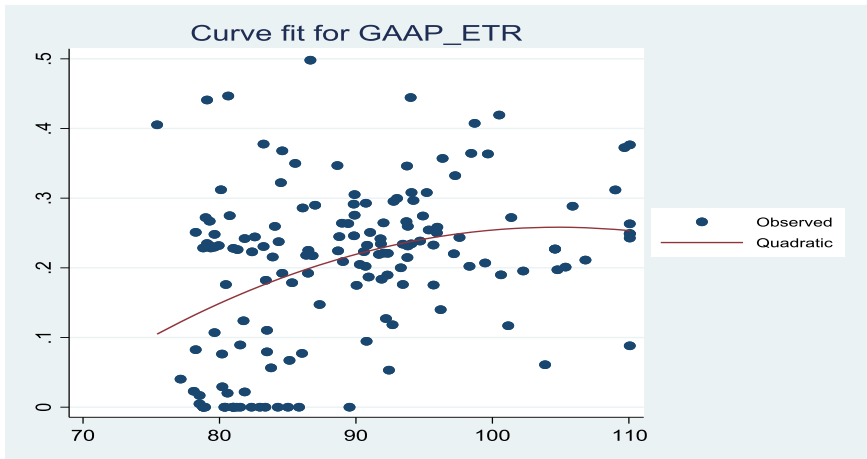


Figure 2. Relationship between ES and GAAP_ETR.

The result is in line with corporate culture theory, which states that the firm's decisions are dependent on its corporate convictions and beliefs. Firms with a strong belief in "right" corporate behavior are more engaged in CSR activities while also adopting less aggressive tax policies such as tax avoidance practices.

5. Conclusion

Recent years have witnessed a growing research interest in the tax avoidance behavior of firms that engage in CSR activities. Extant literature, however, still shows inconsistent results. Whereas many studies concluded that strong CSR performance tends to have a negative impact on tax avoidance practices (López-González et al., 2019; Rahman & LI Leqi, 2021), there is also evidence for the contrary (Davis et al., 2016; Alsaadi, 2020). Further, even with the abundance of literature cited in this review, recent research has gone so far as to suggest that no relationship exists between CSR and tax avoidance (Mayberry & Watson, 2021). It therefore remains questionable whether CSR and tax avoidance are related, and if so, positively or negatively.

To fill in the gaps left out by past studies, we thus provide empirical evidence regarding the tax avoidance behavior of firms that undertake CSR activities in the Egyptian context. More specifically, based on a sample of 41 Egyptian

listed cross-sectional firms during the period from 2016 to 2021, we employ GLS and PCSE regression analyses to test the impact of CSR performance on tax avoidance practices. Our results find that there is an inverted *U-shaped* relationship between CSR and tax avoidance, as measured by current ETR and GAAP ETR. This finding indicates that tax avoidance practices decrease with an increase in CSR performance, whereas above a certain CSR level, tax avoidance practices increase with an increase in CSR performance.

References:

- Abdelfattah, T., & Aboud, A. (2020). Tax avoidance, corporate governance, and corporate social responsibility: The case of the Egyptian capital market. *Journal of International Accounting, Auditing and Taxation*, 38, 100304.
- Alsaadi, A. (2020). Financial-tax reporting conformity, tax avoidance and corporate social responsibility. *Journal of Financial Reporting and Accounting*, 18(3), 639-659.
- Amidu, M., Kwakye, T. O., Harvey, S., & Yorke, S. M. (2016). Do firms manage earnings and avoid tax for corporate social responsibility? *Journal of Accounting and Taxation*, 8(2), 11-27.
- Amri, K., Ben Mrad Douagi, F. W., & Guedrib, M. (2023). The impact of internal and external corporate governance mechanisms on tax aggressiveness: evidence from Tunisia. *Journal of Accounting in Emerging Economies*, 13(1), 43-68.
- Apriliyana, N., & Suryarini, T. (2019). The Effect of Corporate Governance and the Quality of CSR to Tax Avoidation. *Accounting Analysis Journal*, 7(3), 159-167.

- Armstrong, C. S., Blouin, J. L., Jagolinzer, A. D., & Larcker, D. F. (2015). Corporate governance, incentives, and tax avoidance. *Journal of Accounting and Economics*, 60(1), 1-17.
- Baldini, M., Maso, L. D., Liberatore, G., Mazzi, F., & Terzani, S. (2018). Role of country-and firm-level determinants in environmental, social, and governance disclosure. *Journal of Business Ethics*, 150, 79-98.
- Col, B., & Patel, S. (2019). Going to haven? Corporate social responsibility and tax avoidance. *Journal of Business Ethics*, 154 (4), 1033-1050.
- Davis, K., Guenther, A., Krull, K., & Williams, M. (2016). Do Socially Responsible Firms Pay More Taxes? *The Accounting Review*, 91 (1), 47-68.
- Gras-Gil, E., Manzano, M. P., & Fernández, J. H. (2016). Investigating the relationship between corporate social responsibility and earnings management: Evidence from Spain. *BRQ Business Research Quarterly*, 19(4), 289-299.
- Lin, K. Z., Cheng, S., & Zhang, F. (2017). Corporate social responsibility, institutional environments, and tax avoidance: Evidence from a subnational comparison in China. *The International Journal of Accounting*, 52(4), 303-318.
- Lòpez- González, E., Martínez- Ferrero, J., & García- Meca, E. (2019). Does corporate social responsibility affect tax avoidance: Evidence from family firms. *Corporate Social Responsibility and Environmental Management*, 26(4), 819-831.
- Mao, C. W. (2019). Effect of corporate social responsibility on corporate tax avoidance: evidence from a matching approach. *Quality & Quantity*, 53(1), 49-67.

- Mayberry, M. A., & Watson, L. (2021). Is corporate social responsibility related to corporate tax avoidance? Evidence from a natural experiment. *The Journal of the American Taxation Association*, 43(1), 79-106.
- Mgbame, C. O., Chijoke-Mgbame, M. A., Yekini, S., & Kemi, Y. C. (2017). Corporate social responsibility performance and tax aggressiveness. *Journal of Accounting and Taxation*, 9(8), 101-108.
- Mohanadas, N. D., Abdullah Salim, A. S., & Pheng, L. K. (2020). CSR and tax aggressiveness of Malaysian listed companies: evidence from an emerging economy. *Social Responsibility Journal*, 16(5), 597-612.
- Rahman, J. M., & Leqi, L. I. (2021). Corporate social responsibility (CSR): focus on tax avoidance and financial ratio analysis. *Accountancy Business and the Public Interest*, Available at SSRN: <https://ssrn.com/abstract=3773360>
- Salhi, B., Al Jabr, J., & Jarboui, A. (2020). A comparison of corporate governance and tax avoidance of UK and Japanese firms. *Comparative Economic Research. Central and Eastern Europe*, 23(3), 111-132.
- Shen, Y., Gao, D., Bu, D., Yan, L., & Chen, P. (2019). CEO hometown ties and tax avoidance- evidence from China's listed firms. *Accounting & Finance*, 58(5), 1549-1580.